



## **JOB DESCRIPTION – Associate Pastor of Students 2019**

**Mission of Bethel:** We seek to bring the whole Gospel to the whole person to the whole world.

**Student Pastor:** The student pastor provides leadership to all the student and leadership teams and champions worship of the Savior through various student focused avenues. This position also serves in a pastoral role and requires the person to function as a shepherd to the congregation and the care of their souls.

### **The candidate must have:**

- A clear testimony of faith in Jesus Christ and a vital, growing relationship with Him.
- A commitment to moral purity and a life that is above reproach.
- A commitment to the mission and vision of Bethel Baptist Church.
- A demonstration of excellence as a pastoral leader.

**Core Values** Bethel believes in a team approach to ministry. We fundamentally assert that everyone is made for community and that we are better together. Every staff team member is expected to champion and demonstrate the following core values:

- Gospel oriented
- Love people
- “We” above “me”
- Think intuitively
- Relentless effort

### **AREAS OF RESPONSIBILITY:**

- Lead the church’s efforts to minister with and to youth between ages 11 to 18.
- Reach out to unchurched youth in the community, engage them with the gospel, and involve them in the work of the church.
- Create a culture where teens feel comfortable inviting their friends.
- Develop a Bible teaching calendar for the youth that takes into consideration the full counsel of God’s Word and the spiritual, physical, emotional, and mental needs of the youth in our community.



- Invest in the lives of students building relationships with them in the most effective way possible, including significant events off church campus (i.e. sporting events, extra-curricular school activities, etc.).
- Recruit, develop, and deploy volunteers for the church's youth ministry.
- Meet regularly with volunteers to cast vision and to evaluate and encourage student groups.
- Identify, invite, train, and empower new leaders to be a part of the Student Ministry.
- Oversee and operate as the team leader for Wednesday and Sunday youth worship, including sound, lights and video through volunteers.
- Act as the primary organizer of student Small Groups for Middle and High School students.
- Participate in staff meetings, creative meetings, and leadership retreats to provide evaluation, feedback, and offer key insight to the pastoral team.
- Communicate and build relationships with other student pastors.
- Regularly lead the youth in short-term missions experiences (alternating between local, domestic, and international).
- Work with other church leaders to find ministry opportunities for youth in the broader church family.

#### **ADMINISTRATION:**

- Serves as chief communicator and liaison with youth and youth parents. Should communicate and engage students weekly via social media and other appropriate means.
- In consultation with other youth leaders and senior church leadership, develop an annual budget for the youth ministry and operate within the constraints of that budget.
- Coordinate and communicate scheduling of activities and the related use of facilities as needed to minimize conflicts with other groups or events.
- Perform other responsibilities as determined by the Senior Pastor.

#### **PERSONAL AND PROFESSIONAL:**

- A demonstrable enthusiasm for youth ministry.
- Maintain and cultivate a desire to teach and mentor youth with patience and an accepting heart.
- The ability to create a rapport with administrative and pastoral staff, volunteers, and teens.
- Maintain a vibrant faith and love relationship with Christ through personal Bible study, prayer, service, and discipleship.



- A lifelong learner who pursues personal growth and development.
- Preferably have an educational background in Christian Ministries, Biblical Studies, Childhood Education, or another related field.
- Must be a member in good standing of Bethel Baptist Church. Pastors and their families will support the total program of the church except where unavoidably hindered.
- Must be an active tither (10%) of his income as a minimum standard of generosity.
- Must be a leader in peacemaking.
- Must be evangelistic and missional in spirit.
- Must be fully cooperative with the church, its pastors, and staff members.

For more information see our website: [www.bethelnet.com](http://www.bethelnet.com) or contact Josh: [JBurnham@bethelnet.com](mailto:JBurnham@bethelnet.com)